

Tools for People Performance

Practical solutions to use emotional intelligence to increase business value

Equip managers to be people-leaders with a simple, serious approach to turn emotional intelligence into tangible value. “Finally, we’re not just TALKING about emotional intelligence - now I have something I can actually use.”

The science of people-performance, delivered.



“Amazing tool for deep insights to why and how we can better and develop our competence as well as those that we work with.”

- Ghada Essa

L & D Officer, Emaar



The Benefits of Attending:

In volatile markets and rapid change, what really creates performance? New insights from neuroscience and organizational research reveal key drivers that make the difference.

In an action-packed training, managers and people responsible for increasing managerial performance will access key insights and powerful tools to work better with people. “Emotional intelligence” isn’t just a buzzword for people-skills, it’s a specific, learnable, measurable skillset to improve performance.

You will become an “EQ Profiler” and learn about...

- The new leadership imperative created by increasing volatility & complexity - and what makes real leaders stand out in today’s business context.
- The three EQ Profiles and the Dashboard (described below) that you will be able to use with your people.
- Your own BRAIN STYLE and BRAIN TALENTS and how to leverage these EQ insights to improve.
- How to use the Profiles to improve performance.
- Developing a practical implementation plan.

The PROFILES distill the power of an advanced assessment tool into one page for compelling, quick, meaningful insight into your brain:

Brain Brief Profile: How does your brain focus, decide, and drive?

Brain Talent Profile: What are your brain’s key strengths for creating the future?

Brain Discovery Profile: How are your style, strengths, and challenges creating results?

Dashboard: What is the EQ strengths, weaknesses, opportunities and threats for a group or team?

If you want to become a leader who is truly effective in working with and through people, you need a lot of insight into people and how they work. Emotional intelligence is the science that provides that insight.

“Very insightful learning and an absolutely great tool for coaching.”

- Kevin Herft, Management Trainer, Qatar Airways

Why?

Practical tools managers can use to develop effective performance conversations and unlock the “people-side” of performance

What?

Get equipped as an EQ Profiler including four different measurement tools to use emotional intelligence to improve performance

Who?

Managers, leaders, and people responsible for creating effective people-leadership

When & Where?

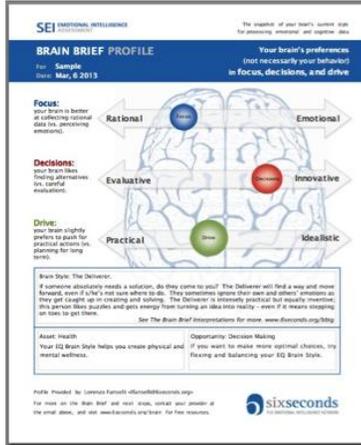
24 June 2016, Still Point Country Manor House, Gauteng

Tools for People Performance

Take away a robust toolset to improve people performance

Brain Brief Profile

Synthesis of how our brains process essential data.



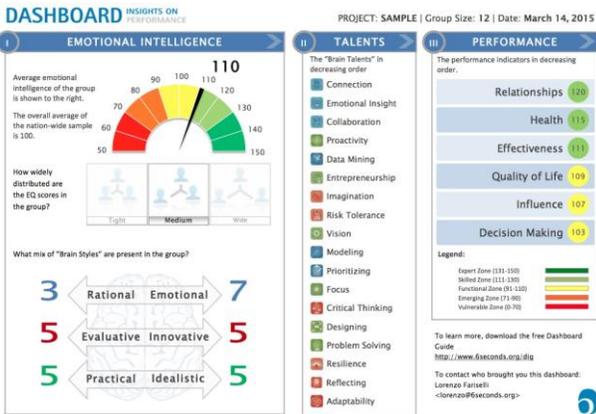
Brain Talent Profile

Key capabilities to generate results and create the future.



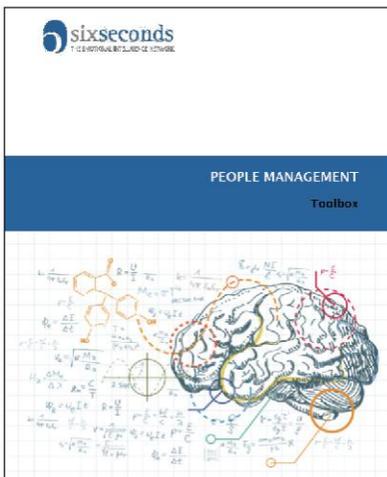
Brain Discovery Profile

Linking Brain Style and Talents to performance.



Dashboard

1-page summary of a group showing the link from EQ & Brain Style to Talents and then to Performance.



The People Management Toolbox

Optional add-on. Includes the latest science of management, distilled to practical processes for business:

Managerial Performance

Individual Performance

Team Performance

The Toolbox shows managers how to use the BRAIN PROFILES to gain invaluable data about themselves and their team members.



Registration

Fees registration and course materials including post-course eLearning, Profiler account with \$50 in assessments, lunch & tea breaks:

- ° Registration: R 5500.00
- ° Group Discount: 10% off for groups of 3+ registering and paying together.

Register online: www.6seconds.org/reg or contact Avril Kidd on avril@eqinaction.co.za or on +27827796299



The Global Emotional Intelligence Network

The Profiles and the Profiler Certification is published by Six Seconds.

Six Seconds is a global network supporting people to create positive change – everywhere, all the time. Our vision is a billion people practicing the skills of emotional intelligence worldwide. Founded in 1997, Six Seconds is the first and largest organization 100% dedicated to the development of emotional intelligence. We teach the skills of emotional intelligence to enable individuals, teams, organizations, families, schools and communities to flourish. We have offices and representatives in over 25 countries. Our clients include global companies, schools, business leaders, and individuals.

Find out more at www.6seconds.org

Businesses, government agencies, nonprofits, schools, and community organizations choose Six Seconds' tools and methods because of the global relevance, strong scientific basis, and practical application.

