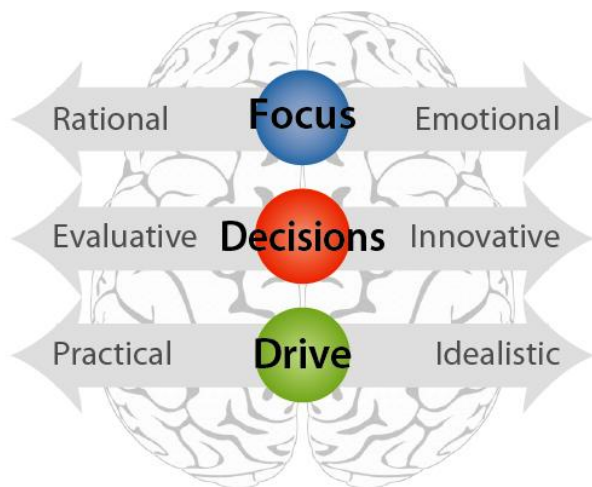


Linking EQ, Talents and Performance



The Brain Profiles provide a practical, powerful introduction to emotional intelligence.

A powerful snapshot of your brain's current style for processing emotional and cognitive data. Based on the latest research, gain insights into how to create tangible value with emotional intelligence. The Brain Profiles are powerful, practical, and highly engaging.

The tools are based on a practical definition of emotional intelligence embedded in the model to the left. EQ is the ability to blend rational + emotional data to make effective decisions so you can drive optimal results.

The Brain Profiles distill the power of an advanced emotional intelligence assessment tool into one page for compelling, quick, meaningful insight. They are ideal to make EQ into a practical vocabulary in a wide range of learning & development programs through the cycle of talent development, from selection through to development.



For more details contact imran.mulla@6seconds.org and get the latest updates on certifications on www.6seconds.org/events

About the Brain Profiles

The Profiles offer a simple-but-serious approach to turn emotional intelligence into tangible value. In the words of an operations manager at FedEx: **“Finally, we’re not just TALKING about emotional intelligence - now I have something I can actually use.”**
In just a page, each profile provides powerful insight to put EQ into action.

Brain Brief Profile
Synthesis of how our brains process essential data.

SEI EMOTIONAL INTELLIGENCE
Highlights into your current EQ for assessing emotional and cognitive skills

BRAIN BRIEF PROFILE
Your brain's preferences (not necessarily your behavior) In focus, decisions, and drive

Focus: your brain is better at processing the emotions (vs. collecting rational data)

Decisions: your brain finds alternatives (vs. careful evaluation)

Drive: your brain slightly prefers considering long-term goals (vs. achieving for practical returns)

Brain Style: The Visionary
The "Visionary's Brain" focuses on emotion but does not attend to factual detail. These brains meet decisions based on the opportunity and sometimes grab ideas. This Brain Style is engaged by the big picture, big dreams, and the human implications. Are you giving your brain the chance to see the human, inspirational, future-oriented story? Do you recognize yourself? If not, probably you are not using your talent strengths...

Assess Achievement: your EQ Brain Style may be helping you create great results personally and professionally.

Assess #2: Balance: Your Brain Style is helping you prioritize, manage stress and be fully present.

Profile Provided by Office IT Six Seconds <office@sixseconds.org> for more on the Brain Brief and next steps, contact your provider at the email address and look for their resources. <http://www.sixseconds.org/brain>

Brain Talent Profile
Key capabilities to generate results and create the future.

SEI EMOTIONAL INTELLIGENCE
Highlights into your current "Brain Apps" key tools for the people side of performance

BRAIN TALENT PROFILE
Like a smart phone app, a "Brain App" is a tool for your brain. These "apps" let you perform important processes using cognitive & emotional skills to achieve results. These learned capabilities help people be effective at work and in life.

Your Top Brain "Talents" in Order:

- Collaboration:** This App requires the capability to connect, work with others to achieve goals and build shared understanding.
- Emotional Insight:** This App is about being able to understand people and connect human needs and dynamics.
- Connection:** This App is about linking into people, and is essential for building strong relationships, networks, and alliances.
- Proactivity:** With this App running, the brain is committed to being action and achieving without the need for external pressure.
- Risk Tolerance:** A Brain Talent, this skill can judge, collaborate, and determine an event's success.
- Imagination:** With this App, brains are able to look beyond what's visible, breaking thinking and being to see options.

The 18 "Brain Apps" - your top 6 are highlighted:

- Rational:** Data Mining, Modeling, Prioritizing
- Emotional:** Connection, Emotional Insight, Collaboration
- Evaluative:** Reflection, Adaptability, Critical Thinking
- Innovative:** Reflection, Risk Tolerance, Imagination
- Practical:** Commitment, Problem Solving
- Idealistic:** Vision, Design, Entrepreneurship

To learn more about your Brain Apps, access your free BTP Guide: <http://six.seconds.org/btp>
To contact the person who provided you this profile: Office IT Six Seconds <office.it@sixseconds.org>

Brain Discovery Profile
Linking Brain Style and Talents to performance.

SEI EMOTIONAL INTELLIGENCE
Highlights into your brain for the people side of performance

BRAIN DISCOVERY PROFILE
For: Sample Report Date: November 20 2015 Execution Time: 0:03(average)

Focus: your brain is better at processing the emotions (vs. collecting rational data)

Decisions: your brain finds alternatives (vs. careful evaluation)

Drive: your brain slightly prefers considering long-term goals (vs. achieving for practical returns)

Highest Scores	Lowest Scores
COLLABORATION Creating harmony between people	ADAPTABILITY Accepting multiple perspectives
EMOTIONAL INSIGHT Understanding people and human dynamics	REFLECTION Pausing to assess
CONNECTION Sensing & mirroring others	PROBLEM SOLVING Inventing solutions to meet present needs
ACHIEVEMENT Capacity to accomplish meaningful goals	HEALTH Capacity to maintain optimal physical energy and functioning

Reflection: This Brain Style powerful "habit" to access and use data - blending rational and emotional insight. How has this capability helped you solve problems and make highly effective decisions? How can you fully leverage this capability? Evaluate group energy and people drive performance. How are you using your "Brain Talent" to be highly reliable in creating good results?

This profile was provided by Office IT Six Seconds <office@sixseconds.org> Please click on this link to download a one-page BTP Guide: <http://six.seconds.org/btp>

DASHBOARD INSIGHTS ON PERFORMANCE
PROJECT: SAMPLE | Group Size: 9 | Date: August 16, 2016

I EMOTIONAL INTELLIGENCE
Average emotional intelligence of the group is shown to the right. The overall average of the nation-wide sample is 100.

How widely distributed are the EQ scores in the group?
Tight Medium Wide

What mix of "Brain Styles" are present in the group?

6	Rational	Emotional	3
3	Evaluative	Innovative	6
4	Practical	Idealistic	5

II TALENTS
The "Brain Talents" in decreasing order:

- Proactivity
- Entrepreneurship
- Prioritizing
- Commitment
- Data Mining
- Resilience
- Vision
- Emotional Insight
- Imagination
- Modeling
- Connection
- Risk Tolerance
- Collaboration
- Reflection
- Design
- Problem Solving
- Critical Thinking
- Adaptability

III PERFORMANCE
The performance indicators in decreasing order:

Decision Making	113
Network	109
Influence	108
Achievement	108
Satisfaction	105
Balance	104
Community	101
Health	99

Legend:
Challenge Area (85-81)
Emerging Area (82-91)
Functional Area (92-107)
Skilled Area (108-117)
Expert Area (118-135)

To learn more, download the free Dashboard Guide: <http://6sec.org/dl/gmt>
To contact who brought you this dashboard: Joshua Freedman <josh@6seconds.org>

Dashboard
1-page summary of a group showing the link from EQ & Brain Style to Talents and then to Performance.

All these reports are also available for youth ages 7-18

For more details contact imran.mulla@6seconds.org and get the latest updates on certifications on www.6seconds.org/events